

EXPLANATION OF CAMP PAY FOR COUNSELORS

1. Hourly Pay Rate

If you are hired for the entire duration of camp, you will be paid for 8 hours a day, five days a week (Sunday through Thursday) for a total of 80 regular hours (plus eight hours holiday pay if you are a full-time YCS employee).

If you are hired for one week of camp, you will be paid for 8 hours a day, five days a week (Sunday through Thursday) for a total of 40 regular hours (plus eight hours holiday pay if you work the second week and are a full-time YCS employee).

Hourly rate options:

- a. If your primary job is a residential assistant (RA), Senior RA Supervisor RA, etc., you will be paid the hourly rate of your primary job.
- b. If your primary job IS NOT an RA, Senior RA, or Supervisor RA, etc., but your secondary job IS an RA, Senior RA, Supervisor RA, etc., you will be paid the hourly rate of your second job.
- c. If your primary job IS NOT an RA, Senior RA, or Supervisor RA, you will be hired for a second job as a Camp Counselor and be paid the hourly rate [based on your education and experience using the rate scale established for RAs at your primary program](#).

2. Daily Stipend

For each 24 hour period worked (including Friday and/or Saturday) you will receive the daily stipend shown in the chart below.

	Stipend determined by:	Daily Stipend
	1st year @ camp	\$93.50
	2nd year @ camp	\$96.05
	3rd year @ camp	\$98.60
	4th year @ camp	\$117.56
	5th or more year @ camp	\$132.60
	Supervisor	\$147.90

3. Travel Stipend:

- a. In addition to the daily stipend, you will also receive a partial or full stipend pay (1/4, 1/2, 3/4 or 4/4) for the Friday worked on the last day of camp; this additional amount will be based on work from 7am to the time that you are relieved of camp duty either from camp or from the program site.

4. Incentive Stipend:

- a. In addition to the daily stipend, you are eligible to receive an additional incentive stipend equal to one day's stipend as indicated in the stipend section above, if you successfully meet the following criteria:
 - i. You must work the 12 full days of camp and assist the Assistant Administrator with additional tasks at the end of the 12th day and the morning of the 13th day
 - ii. You must receive a positive evaluation at the end of your assignment (said evaluations will be completed on the last day of camp); and
 - ii. You have not left camp for any reason, including but not limited to personal emergency, illness or termination.

NOTES:

1. If you leave camp for any reason, including but not limited to personal emergency, illness or termination, your stipend will be pro-rated.
2. If you had worked at both your site and camp during the pay period, you will receive one check for work completed at your site and one check for work completed at camp.
3. Full payment of the stipend will be paid at the pay period after camp is completed (camp goes across two pay periods, as such you will not see stipend at the end of the first pay period, you will have to wait until the second pay period).